



## Tilak Mandadi

Executive Vice President, Digital and  
Chief Technology Officer

In his role as Executive Vice President, Digital and Chief Technology Officer for Disney Parks, Experiences and Products, Tilak leads a large and diverse team of technology professionals across the U.S., Asia, and Europe. His team is a fully integrated partner in executing growth and innovation strategies for all businesses in the segment, including theme parks, resort hotels, Disney Signature Experiences (Disney Cruise Line, Disney Vacation Club, Adventures by Disney, Aulani, A Disney Spa & Resort and Golden Oak), food and beverage, consumer products, retail, gaming, publishing and Walt Disney Imagineering.

Tilak's commercial and consumer focus, as well as his hands-on technical expertise in digital and physical convergence, ecommerce, data science, AI/machine learning, cloud, lean practices, infrastructure operations and information security, provide the foundation for defining and delivering the segment's end-to-end technology capabilities and roadmap. Tilak and his team deliver relentless innovations and strategic solutions in guest and consumer experiences and products, cast and crew experiences and productivity, strategic business growth and competitive advantages.

Throughout his career, Tilak has consistently led transformative, business-critical, global initiatives well beyond traditional technology functions. He has held progressively expanded leadership roles, while building strong, successful partnerships with senior- and board-level executives across a very diverse set of industries and business cultures, including financial services, hospitality, retail, energy and technology.

As a versatile leader, Tilak has successfully created and led innovative startup teams as well as large, enterprise technology organizations. Prior to joining the company, Tilak served as Senior Vice President, Digital Technologies and Enterprise Growth at American Express, where he oversaw the digitization of the card business and the technical enablement of the business expansion into new growth adjacencies and demographics. He has also held senior, global digital and technology leadership positions at FedEx Office and Dell Online after starting his career as a technical consultant at AT&T Bell Labs.

Tilak holds a master's degree in computer science from the University of Oregon.