



## Stephanie Young

President, Consumer Products,  
Games and Publishing

As president of Consumer Products, Games and Publishing (CPGP), Stephanie Young oversees The Walt Disney Company's global efforts to bring its iconic characters and beloved stories to life through immersive products and experiences enjoyed by millions of fans, families, and Guests each day. Under her leadership, this business is responsible for creating and delivering products across a variety of channels – including Disney store, shopDisney, Disney Parks and our retail and e-commerce partners – as well as managing the world's largest licensing organization spanning numerous categories. Stephanie also leads the Company's games and interactive experiences businesses, as well as Disney Publishing Worldwide, one of the world's largest publishers of children's books and magazines.

Previously, Stephanie served as President & Managing Director of Hong Kong Disneyland Resort, where she helped deliver both business growth and a strong inclusive culture through every facet of the organization. Before that, Stephanie served as Senior Vice President, Head of Operations for the Disneyland Resort, where she led the integration of all aspects of the guest experience across multiple lines of business, including attractions, entertainment, merchandise, food & beverage and more.

In her three-decade tenure with the Company, Stephanie has focused on enabling world-class guest experiences through operational excellence, while driving commercial strategies that produce strong financial results. She has garnered vast experience in optimizing global supply chains and the development and execution of merchandise-related initiatives, including pricing, inventory management, sourcing, and other strategies to enhance profitability. Throughout her career, Stephanie has also led the technology strategies and operations for Walt Disney Parks & Resorts, including spearheading the breakthrough technology, *My Disney Experience*, as well as leading the financial planning processes for multiple businesses and sites across the segment.

Stephanie first joined Disney as an Auditor and Senior Finance Analyst for the Walt Disney World Resort. Prior to her Disney career, she worked for a major accounting firm as a certified public accountant in Boston.

A strong advocate of giving back to the community, Stephanie has served on numerous non-profit, charitable and industry groups, including the Florida Retail Federation. Stephanie holds a Bachelor of Business Administration degree in accounting and financial services from Baylor University.